

Equal Opportunity Cell

The **Equal Opportunity Cell (EOC)** of **Century Cement College, Baikunth, Raipur (C.G.)** is constituted to promote equality, inclusiveness, and a discrimination-free academic environment for all students, faculty, and staff.

The Cell functions in accordance with the guidelines of the **University Grants Commission (UGC)** and the **National Education Policy (NEP) 2020** to ensure that every individual receives equal opportunities irrespective of caste, creed, religion, gender, disability, language, economic status, or social background.

Objectives

- To promote equal opportunity and inclusive education for all students.
- To ensure that students belonging to **SC, ST, OBC (Non-Creamy Layer), EWS, Persons with Disabilities (PwD), Minority Communities, and Women** receive appropriate support and guidance.
- To create a safe, respectful, and discrimination-free campus environment.
- To encourage social justice, diversity, equity, and inclusion in academic and co-curricular activities.
- To facilitate awareness regarding scholarships, government welfare schemes, and institutional support services.
- To address issues related to discrimination and recommend appropriate remedial measures.

Functions of the Cell

- Promote equal access to education and institutional facilities.
- Organize awareness programmes, workshops, seminars, and counselling sessions on equality, inclusion, and constitutional values.
- Assist eligible students in availing scholarships, fellowships, and welfare schemes.
- Monitor the implementation of policies related to disadvantaged and underrepresented groups.
- Receive and examine complaints related to discrimination or denial of equal opportunity.
- Recommend suitable measures to the College Administration for ensuring fairness, transparency, and inclusiveness.

Beneficiaries

The Cell provides support to:

- Scheduled Castes (SC)
- Scheduled Tribes (ST)
- Other Backward Classes (OBC – Non-Creamy Layer)
- Economically Weaker Sections (EWS)
- Persons with Disabilities (PwD)
- Minority Communities
- Women Students
- Any student facing discrimination or unequal treatment

Equal Opportunity Cell

Century Cement College, Baikunth, Raipur (Chhattisgarh)

Chairperson:

Dr. K.K. Thakur, Institute Head

Members:

Dr. Purnendra Verma, Sport Officer
Smt. Naseema Bano, Assistant Professor
Dr. Siddharth Mishra, Assistant Professor
Mr. Naresh Dewangan Assistant Professor